



## Introducing LCM's Next Executive Director Tammy Eckart



Lighthouse Christian Ministries is excited to announce that effective May 1, 2020, Tammy Eckart, currently LCM Operations Director, will be promoted to LCM Executive Director. Tammy brings many demonstrated performance skills and qualifications to her new position including a heart for ministry and a contagious devotion to Jesus. She has 23 years of leadership experience with 13 of those years in a Director or Executive Team level position. Her unique experience ranges from a state-funded training center for

developmentally disabled adults to a premier commercial cleaning company serving 11 cities. Tammy's specialty is motivational leadership, retention and shifting organizational environments. She has been a speaker on this topic for Building Service Contractors Association International's national convention in Chicago, Retail Management's annual conference in Alabama, as well as various local Society for Human Resource Management events. Tammy has previously served on two non-profit boards and one executive council. She describes her greatest honor as having also served 6 years as a Legal Specialist in the U.S. Army National Guard. As LCM Operations Director, Tammy has been instrumental in the establishment of our Care Team and Thrive Mental Health Coaching. Additionally, she led our efforts to revamp and invigorate the recruitment, orientation and on-going support of our critical volunteer program.

With great thankfulness for her years of distinguished and faithful service, we send current LCM Executive Director Erika Steele northward towards new ministry opportunities. Erika, PJ, Rebecca, and Caleb will be moving to Indianapolis, Indiana where PJ has recently accepted a management position with IVM (International Vending Machine). Erika has faithfully led the LCM organization and served our neighbors in the Bay Area since 2010, leading the Lighthouse through a period of unprecedented ministry growth. During her 10 year tenure as LCM Executive Director, LCM has assisted the community during Hurricane Ike recovery, established a dental ministry, added a second monthly food truck distribution, built a community garden, revamped our GED program, and brought untold resources to the community in response to Hurricane Harvey flooding.

Please join us in thanking Erika for her tireless and faithful leadership and wishing her and her family God's blessing as they continue to serve Him in Indiana and in wishing Tammy well in her new position as she leads Lighthouse Christian Ministries into our next chapter of Shining Christ's Love and Hope into our community.

Sincerely,

Jimmy McGregor  
Chairman of the Board